

# Role Descriptions (employment)

## Introduction

At Generocity Church, we believe that clear role descriptions are essential for fostering a culture of authenticity, accountability, and excellence in ministry. This section contains detailed role descriptions for paid employment positions across our campuses, designed to ensure alignment with our mission of creating discipleship communities that know, grow, live, and share Jesus Christ. These roles support the operational and spiritual needs of our church while providing clarity on responsibilities and expectations for staff.

These descriptions pertain to paid employment or similar roles. Volunteer and service-specific role descriptions, particularly those associated with Sunday gatherings, are addressed separately and are not included here.

## How to Use This Section

Each link below provides direct access to the full role description for the corresponding position.

These documents include:

- Key responsibilities
- Reporting relationships
- Essential criteria and requirements

Summaries of each role are provided for quick reference.

## Role Descriptions (employment)

- Senior Pastor [zz ROLE DESCRIPTION - Senior Pastor](#)

The Senior Pastor leads Generocity Church, setting the spiritual tone, vision, and strategy for the entire church network. They provide overarching guidance, oversight of pastoral leadership, and direction in alignment with the church's mission and values.

Key responsibilities include leading the Executive Team, fostering spiritual health, and

ensuring alignment across all campuses.

- Executive Pastor [zz ROLE DESCRIPTION - Executive Pastor](#)

The Executive Pastor oversees the operational and administrative functions of Generocity Church. They implement strategies to achieve the church's vision, support campus operations, manage staff performance, and ensure compliance with governance and legal standards. This role bridges visionary leadership with practical execution, enabling the church to thrive.

- Office Administrator [zz ROLE DESCRIPTION - Office Administrator \(new\)](#)

The GC Office Administrator serves as a key administrative support role for Generocity Church's weekly operations and coordination activities. This position requires relevant work or academic experience along with strong general and specialist administrative knowledge to advise on church activities, contribute to objective setting, and ensure efficient organizational operations while maintaining compliance standards and responsible resource stewardship. The role demands both collaborative teamwork and individual accountability, requiring initiative, discretion, and independent judgment in daily tasks.

- Lead Pastor [zz ROLE DESCRIPTION - Lead Pastor](#)

The Lead Pastor is responsible for the spiritual and operational health of a specific campus or local church. They oversee pastoral care, discipleship initiatives, team leadership, and community engagement, fostering an environment where congregants can grow in their relationship with Christ. The role involves balancing vision implementation with hands-on ministry.

- Travelling Ministry [zz ROLE DESCRIPTION - Travelling Ministry](#)

The Travelling Ministry role represents Generocity Church by ministering across various campuses and external locations. They provide spiritual support, teaching, and encouragement to local teams and congregations. This role emphasises adaptability and connection, strengthening relationships across the church network while ensuring alignment with Generocity Church's values and mission.

- Cross-Campus Leader [zz ROLE DESCRIPTION - Cross-Campus Leader](#)

The Cross-Campus Leader supports consistency and alignment across multiple church campuses. They oversee ministry initiatives, provide guidance to local leaders, and facilitate collaboration among campuses. This role ensures strategic alignment with the church's overarching vision while supporting localised ministry efforts.

- Credentialed Pastor [zz ROLE DESCRIPTION - Credentialed Pastor](#)

The Credentialed Pastor provides spiritual leadership, pastoral care, and ministry oversight within Generocity Church. Positioned between the Campus Administrator and Lead Pastor, this role supports discipleship, church operations, and community engagement while ensuring alignment with the church's mission and values. Responsibilities include preaching, team development, and fostering a Spirit-led ministry culture.
- Campus Administrator [zz ROLE DESCRIPTION - Campus Administrator](#)

The Campus Administrator provides administrative and operational support to a specific campus. Responsibilities include managing schedules, coordinating events, and ensuring smooth communication and compliance with church policies. This role is key in maintaining efficiency and supporting the campus team's goals.
- Media and Marketing Leader [zz ROLE DESCRIPTION - Media and Marketing Leader](#)

The Media and Marketing Leader manages the church's digital and traditional media presence. Responsibilities include creating content, managing social media platforms, and implementing communication strategies that enhance engagement and convey the church's vision. This role ensures consistent branding and effective storytelling across all channels.
- Worship and Creative Arts Leader [zz ROLE DESCRIPTION - Worship and Creative Arts Leader](#)

The Worship and Creative Arts Leader oversees the worship experiences and creative initiatives of the church. They lead teams in music, visual arts, and production, ensuring worship services align with the church's mission. This role involves fostering creativity, spiritual engagement, and excellence in worship expression.
- Generocity College Coordinator [zz ROLE DESCRIPTION - Generocity College Coordinator](#)

The Generocity College Coordinator oversees the church's educational programs, facilitating training and development for staff and congregants. This role involves curriculum development, managing learning events, and fostering spiritual and professional growth through structured programs that align with the church's mission.
- Youth Leader [zz ROLE DESCRIPTION - Youth Leader](#)

The Youth Leader is responsible for creating a vibrant and spiritually enriching environment for youth within the church. This includes overseeing youth programs, mentoring young people in their faith journey, and fostering a sense of community. The

role emphasises discipleship, event planning, and collaboration with other ministry leaders.

- GC Kids Leader [zz ROLE DESCRIPTION - GC Kids Leader](#)

The GC Kids Leader develops and leads programs for children, ensuring a safe and engaging environment where kids can learn about and grow in their faith.

Responsibilities include team recruitment and training, curriculum planning, and fostering connections with families. This role is pivotal in cultivating a vibrant and nurturing children's ministry.

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