

# Policies, Procedures, Forms and Tools

At Generocity Church, "We believe the Spirit and structure are important. Our church functions best when structure serves what the Spirit is doing. We outwork this in humility and community.

Philippians 2:3, Galatians 6:3 and 2 Corinthians 13:1".

Our policies, procedures, forms and tools are guidelines that provide the framework that enables us to lead with authenticity while ensuring the safety and wellbeing of our employees, church family, visitors and contractors. All GC leaders and GC workers (paid and unpaid) are responsible for the success of policies and procedures. Through these practical resources, we create environments where everyday people can grow as disciples and where our ministry can flourish with wisdom, excellence and integrity.

## Summary

Our approach to policies and procedures reflects two of our ministry philosophies to being "locationally motivated, centrally supported, and unified in our vision, values, and mission" and that "We believe the Spirit and structure are important." While many of our key policies are integrated directly into this handbook for easier reference and searchability, we maintain additional resources, forms and tools to support specific operational needs. Together, these create a comprehensive framework that enables our church to operate safely and effectively while being committed and intentionally becoming "everyday people have an eternal impact for an extraordinary God."

Through these guidelines and resources, we demonstrate proper stewardship of our responsibilities while maintaining an environment where the Spirit can move freely. This balance ensures we can fulfil our mission with both spiritual sensitivity and operational excellence.

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